



## GONDWANA UNIVERSITY GADCHIROLI.

(A State University Established by Government of Maharashtra)

Complex, MIDC Road, Gadchiroli, Dist-Gadchiroli, Pin Code - 442605.

Employment Notice No. GUG/33/2020 Date 20/03/2020

### Applications are invited for the Post of Professor, Associate Professor & Assistant Professor

Sr. No.	Designation	Subject	No. Of Posts	Category
01	Professor	English	01	Open
		Mathematics	01	Open
02	Associate Professor	English	01	S.C.
		History	02	S.C.-1, Open -1
		Mathematics	01	S.C.
03	Assistant Professor	English	01 (On Lien)	Open
		Mathematics	01	S.T.
		Chemistry	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		Physics	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		Computer Science	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		Applied Economics	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		Marathi	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		M.B.A.	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
		Mass Communication	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1

Prescribed Application form, particulars of the post advertised, qualifications and specialization if any, is available on the University Website: [www.unigug.ac.in](http://www.unigug.ac.in) at "Recruitment tab" at the homepage.

The candidates should fill and submit the application form from 23/03/2020 to the university. The application form should be printed and be submitted to the university on or before 20/04/2020 in eleven hard copies along with the attested copies of certificates, testimonials, documents etc. and registration fees in the form of Nationalized Bank Demand Draft of Rs. 1000/- for OPEN Category and Rs. 700/- for Reserved Categories Drawn in favour of Finance and Accounts Officer, Gondwana University, Gadchiroli payable at Gadchiroli.

Date:- 20/03/2020

Place:- Gadchiroli

Registrar

# GONDWANA UNIVERSITY GADCHIROLI

(A State University Established by Government of Maharashtra)

Complex, MIDC Road, Gadchiroli, Dist-Gadchiroli, PinCode-442605.

Detail information of Employment Notice No. GUG/33/2020

Date 20/03/2020

## PARTICULARS OF ADVERTISEMENT.

### A) Post Graduate Teaching Departments:-

<b>PROFESSOR (Academic Level 14 Rationalized Entry Pay Rs. 1,44,200)</b>			
Advt. No.	Subject/Department	No. of Posts	Category
GUG/33/2020	English	01	01-Open
	Mathematics	01	01-Open

### B) Post Graduate Teaching Departments:-

<b>ASSOCIATE PROFESSOR (Academic Level 13A Rationalized Entry Pay Rs. 1,31,400)</b>			
Advt. No.	Subject/Department	No. of Posts	Category
GUG/33/2020	English	01	S.C.
	History	02	S.C.-1, Open-1
	Mathematics	01	S.C.

### C) Post Graduate Teaching Departments:-

<b>ASSISTANT PROFESSOR (Academic Level 10 Rationalized Entry Pay Rs. 57,700)</b>			
Advt. No.	Subject/Department	No. of Posts	Category
GUG/33/2020	English	01 (On Lien)	Open
	Mathematics	01	S.T.
	Chemistry	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	Physics	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	Computer Science	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	Applied Economics	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	Marathi	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	M.B.A.	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1
	Mass Communication	04	S.C.-1, S.T.-1, V.J.(A)-1, Open-1

### I) Eligibility Qualifications for the posts of PROFESSOR

- A) (i) An eminent scholar with Ph. D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

B) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**II) Eligibility Qualifications for the posts of ASSOCIATE PROFESSOR**

- i) Good academic record, with a Ph. D. Degree in the concerned/allied/relevant disciplines;
- ii) A Masters Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever grading system is followed); and
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**III) Eligibility Qualifications for the posts of ASSISTANT PROFESSOR**

**A.**

1) A Masters degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET:

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. Candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) And open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and

The candidate has presented at least two papers, based on his/her Ph.D. work in conference/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i) Quacquarelli Symonds(QS);
- ii) the Times Higher Education (THE) or
- iii) the Academic Ranking of World University (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The Academic score as specified in Appendix II (Table 3A) for universities as per Government Resolution Higher and Technical Education Department No. MISC 2018/C.R. 56/18/UNI-4, Dated 08 March, 2019, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**IV) NOTE, INSTRUCTIONS, TERMS AND CONDITIONS**

1. Candidates must read all the instructions before filling the application form online or offline in the prescribed format of Application (to be downloaded by candidate) which is available on the University website [www.unigug.ac.in](http://www.unigug.ac.in). at "Recruitment tab" at the homepage. The Candidates must ensure that no column is wrongly filled in Application form as the information furnished therein would be used for deciding the eligibility and suitability of the candidates for being called for the interview. Applications not filled in correctly, incomplete or as per the instructions are liable to be rejected and the responsibility of such rejection would be on the candidate himself/herself.
2. Self-attested copies of the certificates should be attached in support of information given in the application form where ever necessary and serial No. of enclosures attached should be indicated in the respective column given in the form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
3. Prescribed qualifications for the above mentioned posts would be as per the Norms/Regulations of UGC and as approved by the Government of Maharashtra.
4. Grade B in the 7-Point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed as prescribed by U.G.C.

**7-Point Scale**

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' – Outstanding	5.50 – 6.00	75 – 100
'A' – Very Good	4.50 – 5.49	65 – 74
'B' – Good	3.50 – 4.49	55 – 64

'C' – Average	2.50 – 3.49	45 – 54
'D' – Below Average	1.50 – 2.49	35 – 44
'E' – Poor	0.50 – 1.49	25 – 34
'F' – Fail	0 – 0.49	0 – 24

5. The candidates applying for the post of Professor and Associate Professor is strictly required to submit duly filled and verified by the concerned authorities Academic Performance Indicator (API) form. API is to be filled as per Appendix – II Table – 2 of the UGC Regulations, 2018 (as amended from time to time) and Government of Maharashtra Higher and Technical Education Department, Government Resolution No. Misc-2018/C.R.56/18Uni-1 Dated 08<sup>th</sup> March, 2019 and amended on 10<sup>th</sup> May, 2019 which is an integral part of this advertisement and the same is available on the University Grant Commission's website www.ugc.ac.in. The candidates are advised to visit the website of the UGC, Maharashtra Government, Gondwana University and relevant statutory councils for details, if required, as well the **Direction No. 03 of 2020** of Gondwana University, Gadchiroli.
6. **For the posts of Professor**, the incumbent should submit his/her Bio-data and Ten copies each or reprints of Ten major publications with application form. For the Post of **Associate Professor**, the incumbent should submit his/her Bio-data and **Ten Copies** each or reprints of **seven** major publications with application form.
7. DULY FILLED IN "PROFORMA-A" SUPPLIED ALONGWITH THE APPLICATION FORM, SHOULD ALSO BE SUBMITTED WITH THE APPLICATION FORM. FAILURE TO SUBMIT "PROFORMA-A" WOULD MAKE THE APPLICATION LIABLE FOR REJECTION.
8. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's degree level for the candidates belonging to SC/ST/OBC/Divyang category.
9. A relaxation of 5% of marks will be provided from 55% to 50% of the marks to the Ph. D. degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
10. NET/SLET/SET shall not be required for such Master's Programme in disciplines for which NET/SLET/SET is not conducted.
11. The period of time taken by candidates to acquire M. Phil. and/or Ph. D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
12. As per provision made under section 102(4) of Maharashtra Public Universities Act, 2016 for the post of Professor the Selection Committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his credit exceptionally high academic achievements of proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.
13. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
14. Candidates belonging to the reserved categories specified by the state Government of Maharashtra only shall be considered for the posts reserved in this advertisement. The candidates from reserved category



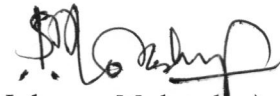
who are domiciled outside the State of Maharashtra will be treated as Open category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/Mapak.5, dated 24-08-1995.

15. 30% reservation for women will be given as per the norms prescribed by State Government of Maharashtra
16. 4% reservation for Persons with Disabilities(Divyangjan) will be given as per the norms prescribed by State Government of Maharashtra
17. As per the Govt. Resolution No. Aniyo-1005/126/Seva-4 dated 31<sup>st</sup> October, 2005 a new "Defined Contribution Pension Scheme" has been made applicable to the Govt. servant, who are recruited on or after 1<sup>st</sup> November, 2005. The same will be applicable to employees of this Institute.
18. The candidate shall have to submit Declaration-I and Declaration-II of the Application Form as per the rules.
19. Candidates should also attach self-attested copies of caste validity certificate and non-creamy layer certificate wherever applicable.
20. A crossed Demand Draft of Rs. 1000/- for OPEN category or Rs. 700/- for S.C., S.T. V.J.(A)/N.T.(B/C/D) and OBC categories drawn in favour of Finance & Accounts Officer, Gondwana University, Gadchiroli should be sent alongwith the application form towards Registration Fee (Non-refundable). The Demand Draft must be placed/tagged at the top of the application. There will be an exemption for Divyang Candidates from registration fees.
21. Applicant must write name of the post/specialization, reserved/unreserved post, his/her name and full address on the back of the Demand Draft without fail.
22. Paste (do not staple/pin) a passport size colour photograph in the space provided on the right top portion of the application duly attested by the applicant in at least two application forms.
23. Canvassing in any form throughout the Selection Process will be disqualification.
24. Incomplete applications in any respect will be liable to be rejected.
25. The right to fill or not to fill all the posts or to modify after/cancel the advertisement is reserved by the University. Particularly the filing up to posts of Assistant Professor in Marathi and M.B.A. Departments shall be subjected to the enrollment of Students.
26. All disputes arising out of this advertisement are subject to Gadchiroli jurisdiction.
27. PRESCRIBED APPLICATION FORMS WITH DETAILS OF QUALIFICATIONS, EXPERIENCE, PBAS PROFORMA FOR CALCULATING API SCORE AND OTHER CONDITIONS etc. CAN BE DOWNLOADED FROM THE UNIVERSITY WEBSITE [www.unigug.ac.in](http://www.unigug.ac.in). Completed form in Eleven Copies should be submitted in **A4 size** along with self-attested copies of certificates, testimonials.
28. Proficiency in Marathi language is desirable for all the posts.
29. Applicants shall not be entitled for any TA/DA towards attending the interview.
30. Selection will be made on the basis of candidate's previous record and performance during his/her interview wherever necessary. The University may also utilize seminar/colloquium and /or any other mode as a method of selection.

31. The University shall not be held responsible for postponement or cancellation of scheduled interview for any unforeseen/unavoidable reasons.
32. Application form of in-service candidate must be signed and forwarded by his/her present employer. However, in case of an "anticipated delay", applicant may submit the advance copy of his/her application along with the original Demand Draft. In the event of applications duly forwarded by the employer not reaching the Registrar within the stipulated time, the applicant concerned shall be required to furnish a No Objection Certificate from his/her employer, at the time of interview, in the absence of which he/she shall not be entitled to appear for the interview.
33. Applicants are advised to submit the application to the University well in advance, without waiting till the last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
34. Application received after the prescribed last date will be rejected and no communication in this regard will be made with the candidate.
35. If required, University shall conduct the test for shortlisting the candidates.
36. No correspondence will be made with applicants who are not short-listed/not called for interview. Each and every instruction regarding recruitment will be made available on the university website.
37. Applications received by E-mail and Fax will not be entertained.
38. Qualifications, Experience and all other eligibility conditions should be fulfilled as on the last date of application.
39. The set of eleven copies of the prescribed application form either handwritten or neatly typed, alongwith the clear and legible self-attested copies (not originals) of all relevant certificates/publications/pre-prints/reprints etc. in proof of all information (date of birth, qualifications, experience, publications. etc.) shall be submitted on or before the last date 'Enclosure Sr. No. \_\_\_\_'(as mentioned/filled in the applications) shall be written at the right top corner of each copy of the certificate/document enclosed with the application.
40. The completed application form shall be submitted in a cloth lined envelope, writing at the center of the envelope the name of the post and its category to the "The Registrar, Gondwana University, Gadchiroli, M.I.D.C. Road, Complex, Gadchiroli, Dist-Gadchiroli, PinCode-442605, Maharashtra State" on or before **20/04/2020 upto 5.00 PM**
41. An applicant is required to submit separate application for each post and reserved category.
42. All the appointments under this advertisement are subjected to the final order of the Bombay High Court, Aurangabad Bench in Writ Petition No. 12501/2015.
43. Application completed in all respects should reach the undersigned on or before **20/04/2020 upto 5.00 PM**

Date:- **20/03/2020**

Place:- Gadchiroli.



(Dr. Ishwar Mohurley)  
Registrar

Gondwana University, Gadchiroli.